
Strengths Insight Report

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Matthew Scott

Your Top 5 Themes

Strategic
Ideation
Responsibility
Restorative
Achiever

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you likely are quite adept — that is, talented, skilled, and knowledgeable — with language. You can express your ideas and feelings with ease. You typically rely on words or phrases your teammates readily understand. Driven by your talents, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Chances are good that you demonstrate an ease with language. You effortlessly verbalize your thoughts. You relish the opportunity to share your insights. You derive pleasure from actively participating in conversations when group members propose ideas, seek solutions, or debate issues. It's very likely that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Instinctively, you normally find just the right words at the right moment to express whatever you are thinking and feeling. Many people are likely to appreciate your fine speaking abilities. You can present your ideas in a reasonable, sequential, and methodical way. Moreover, you generate lots of options for others to consider.

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you tune in to people and figure out what they are saying and thinking about you. You are acutely aware of how individuals regard you. You probably curry — that is, try to win — the favor of some and seek to impress others. Because of your strengths, you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity. Chances are good that you ask questions. You ponder answers. You find the underlying causes of a situation, problem, system, mechanism, plan, regulation, or prohibition. Logical and ordered in your thinking, you study every detail, however small. You are determined to examine the facts. Instinctively, you automatically search for new or fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you implement your revisions and test your innovations. It's very likely that you usually are the group member who creates fresh approaches for dealing with various activities. Often you are inspired to invent new methods for performing tasks, reaching goals, operating processes, distributing goods, or increasing production. You probably have proposed original thoughts for collecting materials, handling complaints, organizing events, raising funds, or completing assignments.

Responsibility

Shared Theme Description

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you experience pangs of remorse when you realize you failed to do something you promised to do. You feel awful when you do not do something correctly. You probably regret having compromised your basic values about right and wrong. Instinctively, you volunteer for additional duties. You really enjoy being given authority over projects, individuals, or groups. You expect to be held accountable for the results you produce as well as your words and deeds. By nature, you are regarded as a credible and trustworthy person. This explains why so many individuals value what you say about them and what they have accomplished. Your honesty probably enables people to truly believe in themselves. Because of your strengths, you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable. It's very likely that

you are determined to be victorious. As much as you yearn to be “number one,” you know cheating is unacceptable. You probably experience remorse when you unintentionally take unfair advantage of anyone. You likely think finishing first counts only when you have followed all the rules just like everyone else.

Restorative

Shared Theme Description

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you usually share your ideas for making upgrades or improvements. You are likely to offer proposals to your colleagues, coworkers, classmates, team members, friends, neighbors, or family members. Driven by your talents, you often consider what you need to do better so you can rank in the top tier of performers. Being “number one” is of less interest to you than making continual progress in your personal and/or professional life. Instinctively, you naturally figure out what you need to upgrade, enhance, or do better. You are eager to get started once you have established the importance of each task or activity. You prefer to concentrate your energy and time on one or two areas of opportunity. By nature, you address personal shortcomings by confronting them. You aim to minimize or eliminate them. You are on a continual quest to develop strengths by enhancing your skills, polishing your style, revamping your appearance, and/or expanding your knowledge. Because of your strengths, you yearn to capture the top prize and be named the best. This explains why you reflect on what you need to do better to outperform, outproduce, or outscore everyone else.

Achiever

Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you normally expend a lot of energy helping people embrace their accomplishments and revel in their successes. You consciously acknowledge their ability to attain wealth, be elevated to celebrity status, maintain health, win honors, earn bonuses, reach goals, or gain power. By nature, you exhibit the mental and physical capacity to concentrate on various tasks from start to finish. Instinctively, you invest a lot of time, effort, and energy in winning followers. You probably aspire to leadership roles. You already realize the backing of loyal individuals is essential.

It's very likely that you work diligently to discover how something functions. You probably enjoy studying various problems, processes, or mechanisms for hours. Why? They simply fascinate you. You certainly find this research mentally stimulating. Chances are good that you ordinarily take time and exert extra effort to comprehend what you are reading. You probably refuse to rush through written material. Why? You likely intend to commit to memory as many facts and concepts as possible.